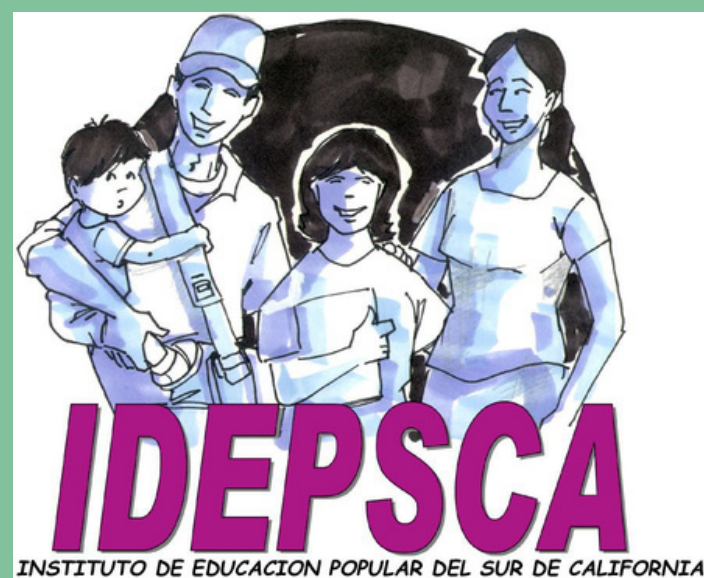


The California Breast Cancer Research Program and Household Workers' Health





Who We Are



The Instituto de Educación Popular del Sur de California is the largest day labor and domestic worker organization in California.

Using the Popular Education Methodology, IDEPSCA believes that immigrant workers can best solve the problems in their industries through outreach, education, organizing, advocacy, and workforce and leadership development.

IDEPSCA operates 5 day labor centers and has operated day labor centers for over 20 years. We also have a Domestic Worker Education, Outreach and Advocacy Program and a Workers' Health Program.

WORKERS HEALTH PROGRAM



- Started in 2004 with “Promotora” model accompanying organizing efforts on the day laborer corners
- From the beginning of corner outreach with Day Laborers, there was the need for health education & resources
- Working closely with Community Clinics, Promotoras and Day Laborer and Domestic Worker Leaders to create 10 topic Health Education Curriculum (i.e diabetes, high blood pressure, cholesterol, etc)

What we do & how



Workers can take ownership of their own health, at work & home and take collective action towards community wellness



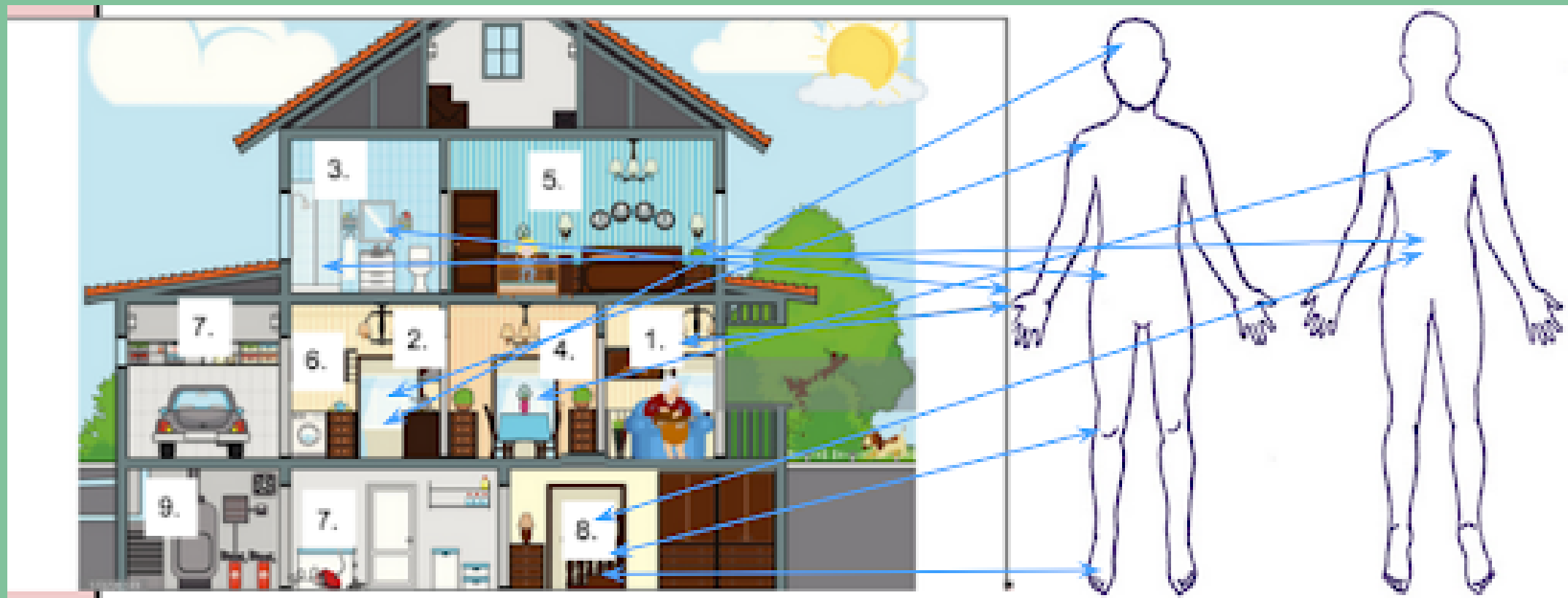
Public Health
Holistic
Popular Education
Harm Reduction
Intersectional



Health Education
Accountability
Health needs → policy & grant opportunities
Health Services



What our work looks like



28 de Octubre 2019

¿ESTA TRABAJANDO EN LAS AREAS AFECTADAS POR LOS INCENDIOS EN 405/UCLA, TEMESCAL CANYON, MANDEVILLE CANYON, PALISADES, TOPANGA? POR AHORA RECOMENDAMOS QUE TOME ESTOS PASOS:

1. Use la mascarilla N95
2. Documentar con fotos
3. Guarde cualquier comunicación con empleadores, especialmente si lo están descansando
4. Tomar agua y descansos
5. Llamar a IDEPSCA at (213)214-6207



Workers' Health Program
Proyecto de Salud

Mujeres en Accion



Formed in 2011

Domestic/household workers and NOT domestic workers

Advocacy, Leadership Development and Popular Education

Paid & unpaid work that predominately migrant women of color do in this society with policies rooted in chattal slavery (ie exclusio

History of the fight for Health and Safety

Household work has its roots in the history of slavery. Mostly indigenous and African

ROOTS OF EXCLUSIONS

In the United States, household workers were explicitly excluded from many of the basic labor rights that applied to other workers when those rights were established in the 1930s and 1940s.



History of the fight for Health and Safety

2011

The California Domestic Workers Coalition introduces the California Domestic Workers Bill of Rights (AB 889), an 11-point bill including the right to a safe and healthy workplace. It passes both houses of the legislature. It was vetoed by then-Governor Jerry Brown.



2017

IDEPSCA, as part of the #ComeClean Coalition, introduces SB 258, a “Right to Know” bill that requires disclosure of certain toxic ingredients in cleaning products online early. It passes both houses and it's the law. Enforcement is another issue.



History of the fight for Health and Safety

2020

The Coalition presents SB 1257, Health and Safety for All Proposal to include domestic workers under occupational health and safety protections. It passes both houses. It was vetoed by Newsom.

2021

The California Domestic Workers Coalition presents bill SB 321. The governor's office warns that it will veto it but will sign a proposal to create a committee to study the issue of health and safety of household workers.

Governor Newsom signs proposal.

History of the fight for Health and Safety

2022

A committee of workers, advocates and employers along with Cal-OSHA meets for one year and creates the first voluntary guide in the U.S. of Occupational Health and Safety for domestic workers and policy recommendations/next steps. It is published on the Cal-OSHA website in early 2023.

2023

The California Domestic Workers Coalition presents bill SB 626, which using the SB 321 Committee report, proposes to include domestic workers under Occupational Health and Safety protections. Pass both houses. Governor Newsom vetoes the proposal.

History of the fight for Health and Safety

2024

The California Domestic Workers Coalition introduces SB 1350 to negotiate the limited inclusion of household domestic workers under Cal-OSHA protections when exposed to high risk including when exposed to carcinogens. Newsom guts bill to cover workers hired through agencies - which technically were covered already but not enforced.



California Breast Cancer Research Program

Grant program that funds research related to breast cancer. The funding IDEPSCA has is for a planning grant that builds off our previous work in the area of household workers and occupational chemical exposures. The goal is that for the new year we apply for and get additional funding for a full fledged research project.

IDEPSCA is partnering with Breast Cancer Prevention Partners for Coming Clean : Investigating the Impact of Cleaning Products and Breast Cancer on Household Workers

Format of Planning Study (Phase 1)

LISTENING SESSION (OCTOBER 5)

**EDUCATIONAL SESSION 1 (OCTOBER 16): OVERVIEW OF BREAST CANCER
RISK FACTORS**

**EDUCATIONAL SESSION 2 (NOVEMBER 13): CHEMICALS IN CLEANING
PRODUCTS AND IMPACT ON DOMESTIC WORKERS**

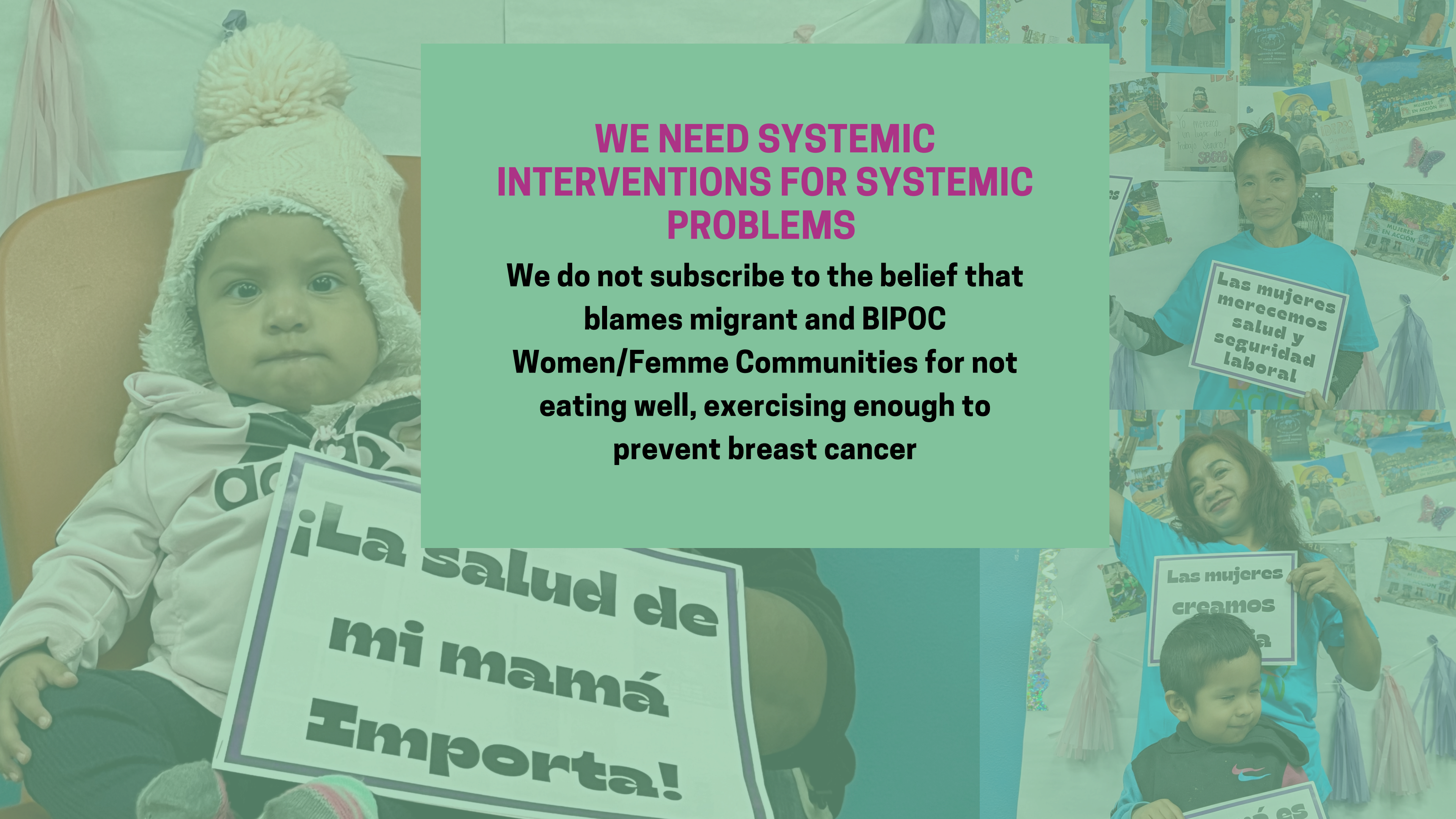
**EDUCATIONAL SESSION 3 (DECEMBER 4): DEVELOP STRATEGIES FOR
POSSIBLE SYSTEMIC ACTIONS TO REDUCE EXPOSURE TO CHEMICALS IN
CLEANING PRODUCTS**

Why BCPP



**Mission : To Eliminate the
toxics and other
environmental exposures
that cause breast Cancer**

**SCIENCE BASED :
SYSTEMS BASED**

The image is a collage. On the left, a baby is wearing a white, textured knit hat with a large pom-pom and a white hoodie. In the center, a semi-transparent green box contains text. On the right, a woman in a blue t-shirt holds a sign, with another woman and a child visible below her. The background is filled with various photos and posters, including one that says 'Yo merezco un lugar de trabajo Seguro! \$688' and another that says 'Mujeres en Acción'.

WE NEED SYSTEMIC INTERVENTIONS FOR SYSTEMIC PROBLEMS

We do not subscribe to the belief that blames migrant and BIPOC Women/Femme Communities for not eating well, exercising enough to prevent breast cancer

¡La salud de mi mamá importa!

Las mujeres merecemos salud y seguridad laboral

Las mujeres creamos

How to Get Involved

REFER HOUSEHOLD TO US :

**OUR EDUCATION IS FOCUSED ON ACTION AND
LEADERSHIP DEVELOPMENT - NOT JUST SERVICE
DELIVERY.**

213-259-6379

AND/OR

213-800-2406



Servicio de Telesalud Medicamentos Gratuitos COVID-19



Nuestro personal estará disponible para proporcionar los siguientes servicios:



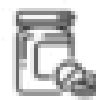
Responder preguntas



Derivarlo a un sitio de Test to Treat



Conectarlo con servicios



De ser elegible, entregar medicamentos en su hogar al día siguiente o en una farmacia cerca de usted el mismo día



Evaluar la elegibilidad para la medicación COVID-19

Martes-Sabado
10:00am – 6:30pm
833-540-0473



Condado de Los Angeles
Salud Pública

ENTENDIENDO EL ROBO DE SALARIO

¿QUÉ ES EL ROBO DE SALARIO?

El robo de salario ocurre cuando los empleadores no pagan a los trabajadores como lo exige la ley, por ejemplo, no pagan el salario completo y los beneficios que legalmente se les deben a los trabajadores. Reconocer el robo de salarios es esencial, ya que puede presentarse de diversas formas. Por eso, es fundamental estar atento a cómo se puede presentar en su propio lugar de trabajo.



EJEMPLOS DE ROBO DE SALARIO



Recibir un salario por hora inferior al mínimo legal



Cheques sin fondos o pagos retrasados



No recibir el salario acordado



No le están pagando su paga de tiempo extra



Deducciones no autorizadas de tu salario



No recibir reembolso por gastos laborales



No permitirte tomar descansos, tiempo de comida, y/o descansos preventivos para enfriamiento



Si usted califica, no poder acumular o no poder utilizar el tiempo de enfermedad pagado

Recuerda que, **independientemente de tu estatus migratorio**, tienes derechos y protecciones laborales. Si has experimentado alguna de las violaciones mencionadas, te invitamos a solicitar una consulta gratuita para hablar sobre los próximos pasos, incluyendo cómo presentar un reclamo de pago. Si eres **trabajadora del hogar o jardinero**, llama al **213-259-6379**. Si eres **jornalero** llama al **323-481-9587**.



Fuente: https://www.dir.ca.gov/dlse/Examples_of_Wage_Theft.html



PREVENCIÓN TEMPRANA, PARA UNA VIDA MÁS SANA

UN EVENTO DE CONCIENTIZACIÓN SOBRE EL
CÁNCER DE MAMA

Prevención Temprana

BOCADILLOS · RECURSOS · FOTOS ·
ACTIVIDADES DINAMICAS ·
PLATICAS INFORMATIVAS

Entrada
Gratis

¡REGÍSTRESE AHORA!

Acompáñanos en un evento vital para la prevención del cáncer de mama, organizado en colaboración con **Breast Cancer Prevention Partners** y **Every Woman Counts**, y enfocado en los riesgos de salud específicos que enfrentan las **trabajadoras del hogar**. En este evento se proporcionarán recursos y conocimientos especializados sobre prevención y detección temprana, fortaleciendo a nuestra comunidad con la información y el apoyo necesario.

5 de Octubre, 2024

10AM - 1PM

Angelica Lutheran Church

1345 S Burlington Ave. Los Angeles, CA

90006

We Need Researchers!

There are European Studies that Link Exposure of Consumer Cleaning Products at Industrial Levels for Household Workers : We need a US based study

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Gracias

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213-222-3050