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**Welcome Baby  
Registered Nurse  
Part Time 20 Hours per  
Week  
Bilingual in English/  
Spanish- December  
2025**

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**Welcome Baby** is a universal home visitation program for pregnant and postpartum individuals and their families funded by First 5 LA. It is a family-centered and strength-based model that values the client as the authority on their own experience and as fully capable of fulfilling their own potential for growth. Maternal and Child Health Access and California Hospital Medical Center piloted the program in the Metro Los Angeles community and assisted with the expansion of Welcome Baby to 13 other hospitals that now also conduct the program.

**Maternal and Child Health Access (MCHA)** is a non-profit social service and policy agency that through direct support, individual advocacy, policy change and health care workforce transformation, is building a California where women, pregnant people and families are supported, and everyone has the opportunity to be healthy. We offer a case management program for pregnant and parenting individuals with health education and support classes, including breastfeeding support; outreach for enrollment into health programs and referrals to health services; trouble-shooting for problems accessing health care or using health programs; and training and technical assistance to agencies on health programs and services available to low-income people. We conduct policy work in areas of access to care and health issue based on our experiences with low-income women and families.

**Position Description:** RNs will be responsible for visiting families at a critical home visit within one week of hospital discharge. Nurses will exam the baby and provide the parent with breastfeeding and postpartum support. They will also refer families to community-based supports, as needed.

**Specialized Training**

- Preference given to a nurse with special training in community health, i.e., public health
- Prefer Certified Lactation Educator (CLE) or Certified Lactation Counselor (CLC) breastfeeding training at a minimum, or willingness to be trained and certified as CLE.

**Position Requirements:**

- Registered Nurse required, PHN required or currently pursuing PHN certification and will complete within one year of hire.
- At least one year of experience working in maternal and newborn services with strong maternal and newborn clinical assessment skills.
- Knowledge of normal fetal, infant, and toddler development; prenatal and child health requirements; and early childhood education best practices.
- Experience in making home visits to low-income families desirable but not required.
- Knowledgeable about local community resources and able to refer families to appropriate agencies.

- Experience working with low-income families and families from diverse age, cultural and ethnic backgrounds.
- Empathy, warmth, and the ability to establish trusting supportive relationships with an ethnically diverse population.
- Ability to work collaboratively as a member of a multidisciplinary team.
- Ability to conduct a strength-based family assessment across a broad spectrum of areas using a validated, standardized tool administered in the prescribed manner.
- Skill in organizing and maintaining complete, accurate records and filing reports in a timely manner.
- Skill in writing to articulate concepts and ideas in notes and reports.
- Bilingual in English/Spanish preferred
- Familiarity with the effects of domestic violence and parental alcohol and/other drug abuse on family health, parenting, and general functioning.
- Familiarity with the effects of perinatal depression on child development, parenting, and general functioning.
- Maintain professional boundaries with clients.
- Willing to meet regularly with supervisor to develop a reflective practice and continuously assess their skills and identify areas that need special attention.
- Maintain California driver's license and automobile insurance.
- Maintain California license as registered nurse
- Up to date with COVID-19 Vaccines

**Salary and benefits:**

MCHA offers excellent benefits, including employer paid medical, dental, vision, Life and Long-Term Disability insurance. 403(b) Retirement Plan w/employer match. Generous paid time off. Parking is paid.

**Range of Hourly Rate: \$45.67 to to \$48.07**

Send resume to: [Lisap@mchaccess.org](mailto:Lisap@mchaccess.org) or

Lisa Pepper, HR  
 Maternal and Child Health Access  
 350 S. Bixel St. Suite 150  
 Los Angeles, CA. 90017

MCHA recognizes and affirms that all people are created equal and are entitled to all rights afforded by the Constitution of the United States. We are committed to addressing racial and ethnic inequalities and disparities. We seek to improve equality, diversity, and inclusion in recruitment, selection, and employment practices.

Maternal and Child Health Access is an Equal Opportunity Employer