



Maternal and Child Health Access

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Welcome Baby!
**Parent Coaches, Level II and
Parent Coaches, Level III/Team Supervisors**

Welcome Baby! is a five-year home visitation pilot program for pregnant and postpartum women and their families near downtown Los Angeles, funded by First 5 LA. It is one component of Best Start LA, a 5-year project focused on increasing the number of children who achieve appropriate social, emotional, cognitive, language, physical and motor development milestones to the best of their potential. Best Start LA will also focus on engaging all elements of a community in creating a "baby and toddler friendly" environment. *Welcome Baby!* is a partnership among California Hospital Medical Center, providing administrative and technical support, Maternal and Child Health Access overseeing programmatic aspects and a coalition of community partner agencies.

Maternal and Child Health Access (MCHA) is a non-profit social service and policy agency whose mission is to improve the health of low income women and families through advocacy, education, training and direct services. We offer a case management program for pregnant and parenting women with an arts and sewing economic development project; health education and support classes, including breastfeeding support; outreach for enrollment into health programs and referrals to health services; trouble-shooting for problems accessing health care or using health programs; and training and technical assistance to agencies on health programs and services available to low-income people. We conduct policy work in areas of access to care and health issue based on our experiences with low-income women and families.

Position Description: The Parent Coaches will conduct visits during the prenatal and postpartum period and will be responsible for supporting families, conducting assessments and providing primary parent education in the areas of breastfeeding, child development and home safety and security. They refer families to community-based supports, as needed.

Parent Coaches, Level III/Team Supervisors will oversee and provide reflective supervision for five Parent Coaches (4 Level IIs and 1 Level I) as well as conduct home visits as described above.

EDUCATION, EXPERIENCE, TRAINING

Education: Bachelor's degree required, preferably in health, child development, social work, psychology, human development, or a related field.

Specialized Training: Child Development Associate (CDA) certification preferred. Prefer Certified Lactation Educator (CLE) or Certified Lactation Counselor (CLC), or willingness to be trained as CLE.

Position Requirements:

- Ability to function as a member of an interdisciplinary team.
- Ability to promote bonding and attachment between infant-primary caregiver.
- At least two years administrative experience as a supervisor for Team Supervisor/Level III position.
- Ability to assess families across a broad spectrum of areas, recognizing professional boundaries and the need for consultation from other disciplines.
- Experience working with low-income families and families from diverse age, cultural and ethnic backgrounds.
- Empathy, warmth, and the ability to establish ongoing supportive relationships with an ethnically diverse population.
- Knowledgeable about local community resources and ability to refer families to appropriate agencies.
- Knowledge of normal fetal, infant, and toddler development; prenatal and child health requirements; and early childhood education best practices.
- Familiarity with the effects of domestic violence and parental alcohol and/other other drug abuse on family health, parenting, and general functioning.
- Familiarity with the effects of perinatal depression on child development, parenting, and general functioning.
- Experience in conducting home visits with low-income families.
- Skill in organizing and maintaining accurate records.
- Skill in writing to articulate concepts and ideas in notes and reports.
- Bilingual (English/Spanish) strongly preferred.
- Preference will be given to applicants from the designated pilot community for the project, in and around the boundaries of Jefferson Blvd., Olympic Blvd., Normandie Blvd. and San Pedro Street.

Benefits include paid holidays, mileage and parking, health and dental insurance.

To apply, please send your resume to:

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Maternal and Child Health Access is an Equal Opportunity Employer